

COUNCIL

20th September 2017

NOTICE OF MOTION – NJC PAY CLAIM

The following Notice of Motion has been submitted in accordance with Procedure Rule 10 by Councillor M. Thompson:

“Public Sector workers have unnecessarily borne the brunt of austerity at the expense of others. Pay freezes and pay caps amount to little more than a “divide and rule” tactic.

Council notes that:

NJC basic pay has fallen by 21% since 201 in real terms;
NJC workers had a three year pay freeze from 2010-2012;
Local terms and conditions of many NJC employees have also been cut, impacting on their overall earnings;
There are growing equal and fair pay risks resulting from this situation.

The Council therefore supports the NJC pay claim for 2018, submitted by UNISON, GMB and Unite on behalf of council workers and calls for immediate end of public sector pay restraint. NJC pay cannot be allowed to fall further behind other parts of the public sector.

This Council also notes the drastic ongoing cuts to local government funding and calls on the government to provide additional funding to fund a decent pay rise for NJC employees and the pay spine review.

This Council therefore resolves to:

Call immediately on the LGA to make urgent representations to government to fund the NJC pay claim and the spine review and notify us of their action in this regard;

Write to the Prime Minister and Chancellor supporting the NJC pay claim and seeking additional funding to fund a decent pay rise and the pay spine review;

Meet with the NJC union representatives to convey the support for the pay claim and the pay spine review”.